

## 2018 Academies Collaborative: Quick Shots!

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### Academy Background

- Began Summer 2017
- Ongoing development
- Grassroots effort, rather than by institutional mandate
- Inclusive “Community” vs meritorious “Academy”
- To our knowledge, first such Academy housed in a freestanding children's hospital

### Why'd You Do It?

CHOP has a richness of educational practices and innovation but these are siloed in individual departments. We wanted to understand what was being done well and what could be better in order to collaborate and share best practices. This will help us create the highest-impact programming through our Academy.

### Innovation Description

Using an appreciative inquiry framework, we are creating an institution-wide needs assessment focused on identifying both best practices and shared challenges in education across UME, GME, and CME. We are starting with focus groups, including physicians with a diversity of background (department, academic track and rank, formal education role) and perspectives, which will then inform a subsequent hospital-wide survey to continue building on our strengths and to address identified opportunities.

### Was it Worth It?

- Focus groups are just starting
- Meeting with individual department chairs has helped us learn which faculty are doing great things in education
- Primary care providers are especially excited to have their voice heard

### Quick Tips for Application

- Engage stakeholders early - we met with department chairs and division chiefs to get buy-in and support for their faculties' involvement.
- Feed focus group participants