

EVALUATING EFFECTIVENESS

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1. **Existence:** Does it still exist? How many members, people wanting to be members?
 - **AME began:** 2012-13 AY
 - **Initial membership:** 12 members, both basic scientists and physician faculty
 - **Current membership:** 32 full members; 1 associate member; and 6 emeritus members
 - **Meetings:** Monthly Academy, Executive Committee, and Subcommittee (Membership, Faculty Development & Mentoring, Scholarship & Research) meetings

2. **Activity:** Number and type of events. Are events addressing the mission? Quality of events.

The **Mission** of the Academy of Medical Educators (AME) is to support the School of Medicine mission in the education of health professionals through **sponsoring faculty development, stimulating and supporting** curricular and educational innovation, and **promoting scholarship** in medical education.

Some of our annual activities include:

- **AME Educational Innovation and Travel Grants:** Grants encourage innovation in medical student teaching and evaluation and participation in meetings that focus on medical education.
- **Medical Education Research Interest Group:** Meets quarterly and features presentations from recipients of the AME Grants. This group also holds a Journal Club once a month.
- **AME Fall Event:** Features a nationally recognized speaker and afternoon workshops.
- **Peer Observation Program:** AME members serve as peer observers for faculty in a voluntary teaching observation process.

Quality of events is assessed with post-event evaluations.

Future areas for evaluation:

3. **Impact:** Effects on teaching, scholarship/research, and interest/morale regarding teaching.
4. **Meaning:** What does the Academy represent to AME members, other faculty?

GAINING INSTITUTIONAL SUPPORT



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1. Know your institutional culture
2. Involve early and frequently key stakeholders to set plans/programs, we use a “Managing Board”
3. Regularly update leadership - I ask to do a brief update at “Dean’s meeting”, email leadership of important outcomes
4. Plan events likely to succeed early on – then broadly share successes. Build from there. For example “Education Shark Tank”
5. Partner with key units in your institution to create win-win scenarios, not Their program vs. mine. For example, Summer Teaching Camp, Foundations of Teaching and Learning
6. Learn, and don’t be afraid, to work with development

ACADEMY ACTIVITIES

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The mission of **Baystate Education Research and Scholarship of Teaching (BERST) Academy** is to celebrate the power of education. Our activities are designed to showcase the creativity and purpose of health professions education and bring BERST members together to build community.

Some of our annual activities include:

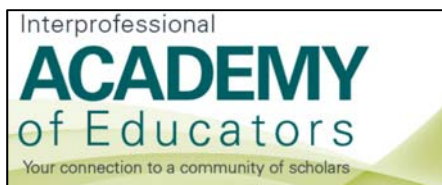
Monthly BERST Bites: 1-hour professional development, led by BERST Faculty or by BERST community member who has prepped the session with the guidance of a BERST faculty member

Base Camp: 2-day professional development session, mandatory for new members in our two membership tracks, BERST Teachers and BERST Leaders

BERST Rounds: Quarterly half-day sessions designed to showcase creative teaching strategies and build community (e.g., Yoga Rounds (teaching expertise and reflection through yoga; Museum Rounds (teaching visual teaching strategies for problem solving and clinical reasoning); Improv Rounds (teaching presentation skills and reframing failure))

Other events: Annual BERST Community meeting, BERST Journal Club, BERST Scholarship track, and BERST Summer School

MEMBER ENGAGEMENT



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- Academy members were awarded more than \$2,880,000 in new funding for educationally-related projects during the 2017-8 academic year.
- Spotlight on Education: Event dedicated to showcasing educational research that UNMC faculty have conducted during the academic year.
- Collaborative Partnerships: Office of Community Engagement, Medical Humanities/UNO, Office of eLearning, and iEXCEL.
- Catalyst for Education Award and Impact in Education Awards recognizing educational scholarship and excellence.
- Addition of a Learner Interest group.
- Programs offered: Writing for Publication, Research Seminar Series, Coffee Talk, Qualitative Research Workshop, Monthly Writing Groups, Teaching Launchpad.
- 66% increase in new project consultation with IAE educational researchers; aim to improve publication potential.