

# 2018 Academies Collaborative: Quick Shots!

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## Academy Background

- Established in 2000
- Mission: To support the people who carry out and advance the education mission of UCSF.
- Criterion-based selection
- Service requirement
- 155 members
- 22 of 28 SOM departments
- Now open to all schools (IPE)

## Why'd You Do It?

- To leverage the strengths of the Academy community and engage in a campus-wide effort to create a more diverse and inclusive environment for our patients, staff, faculty and learners

## Innovation Description

- Diversity added to mission statement
- AME Diversity, Equity, Inclusion (DEI) committee created
- Workshops, invited speakers on DEI for AME & UCSF faculty
- Encourage diversity champion training for all AME members
- Funding curricular innovation/scholarship on DEI education
- DEI Climate survey of the Academy
- Partnering with broader DEI efforts across campus

## Was it Worth It?

- Sponsored 3 DEI keynote speakers and 3 workshops
- Funded 9 DEI Curricular innovation projects
- Showcased DEI 12 oral presentations at Education Symposium
- > 60 members have done DEI champion training
- Climate survey complete with 85% participation

## Quick Tips for Application

- Clear vision
- Engage members
- Incorporate DEI efforts into all of your programs
- Don't be afraid to look at your own culture and climate